# Disclosure & Barring Service Checks

#### Policy

Due to the nature of our work and the vulnerabilities of the people we support, any prospective employee at My Support and Care services Ltd will be only be employed subject to the receipt of satisfactory checks and references.

### Enhanced DBS (Disclosure & Barring Service) Check

An enhanced DBS check is required for all employees of My Support and Care services Ltd. This will be applied for when an employee has been successful in their interview and invited to a fitness meeting.

Any prospective employee will be asked to cover the cost of their CRB check; currently the fee for this is £51.00. This cost will be refunded if the employee successfully completes their six-month probation period with the company.

My Support and Care services Ltd. Will repeat the DBS process with staff members in line with the current recommendations from CQC.