Job Applicant Equal Opportunities Form

PLEASE PRINT CLEARLY USING **BLACK** INK.

My Support and Care Services Ltd monitors all applications to build an accurate picture of the make-up and diversity of those applying positions within the company. The information gathered does not form part of the selection process. This information is stored in our confidential records & used to form part of our monitoring & quality assurance process.. .

It would be helpful if you would complete the following to assist our monitoring, but please do not complete the form unless you agree to the processing of the information in the manner specified.

|  |  |
| --- | --- |
| Post applied for |       |
| Gender | Male [ ]  | Female [ ]  |  |
| Where did you hear about this position? |       |

What is your ethnic or cultural origin?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Black British | [ ]  | Indian | [ ]  | White European/Other | [ ]  |
| Black African | [ ]  | Pakistani | [ ]  | Chinese/Other Asian | [ ]  |
| Black Caribbean | [ ]  | Bangladeshi | [ ]  | Mixed Racial Origin | [ ]  |
| Black Other | [ ]  | White British | [ ]  | Other (please specify)      |
| Asian British | [ ]  | Irish | [ ]  |

**Sexual orientation:**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual | [ ]  | Lesbian | [ ]  |
| Gay | [ ]  | I would prefer not to say | [ ]  |
| Heterosexual | [ ]  | Other: (please specify)       |

What is your religion or belief?

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist | [ ]  | Jewish | [ ]  |
| Christian | [ ]  | Muslim | [ ]  |
| Hindu | [ ]  | Sikh | [ ]  |
| Prefer not to say |  | Other (please specify) |       |

Age:

|  |  |
| --- | --- |
| 16 – 19 [ ]   | 40 – 49 [ ]   |
| 20 – 29 [ ]  | 50 – 59 [ ]   |
| 30 – 39 [ ]  | 60 + [ ]   |

Disability:

|  |  |  |
| --- | --- | --- |
| Do you have a disability as defined by the Disability Discrimination Act 1995 (DDA)? The definition of a disability under the DDA is "A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day-to-day activities." | Yes [ ]  | No [ ]  |

|  |
| --- |
| Please return your completed equal opportunities monitoring form to:My Support and Care Services The Manor House, High Street, Honiton, Devon EX14 1LJ  |

Thank you for completing this form